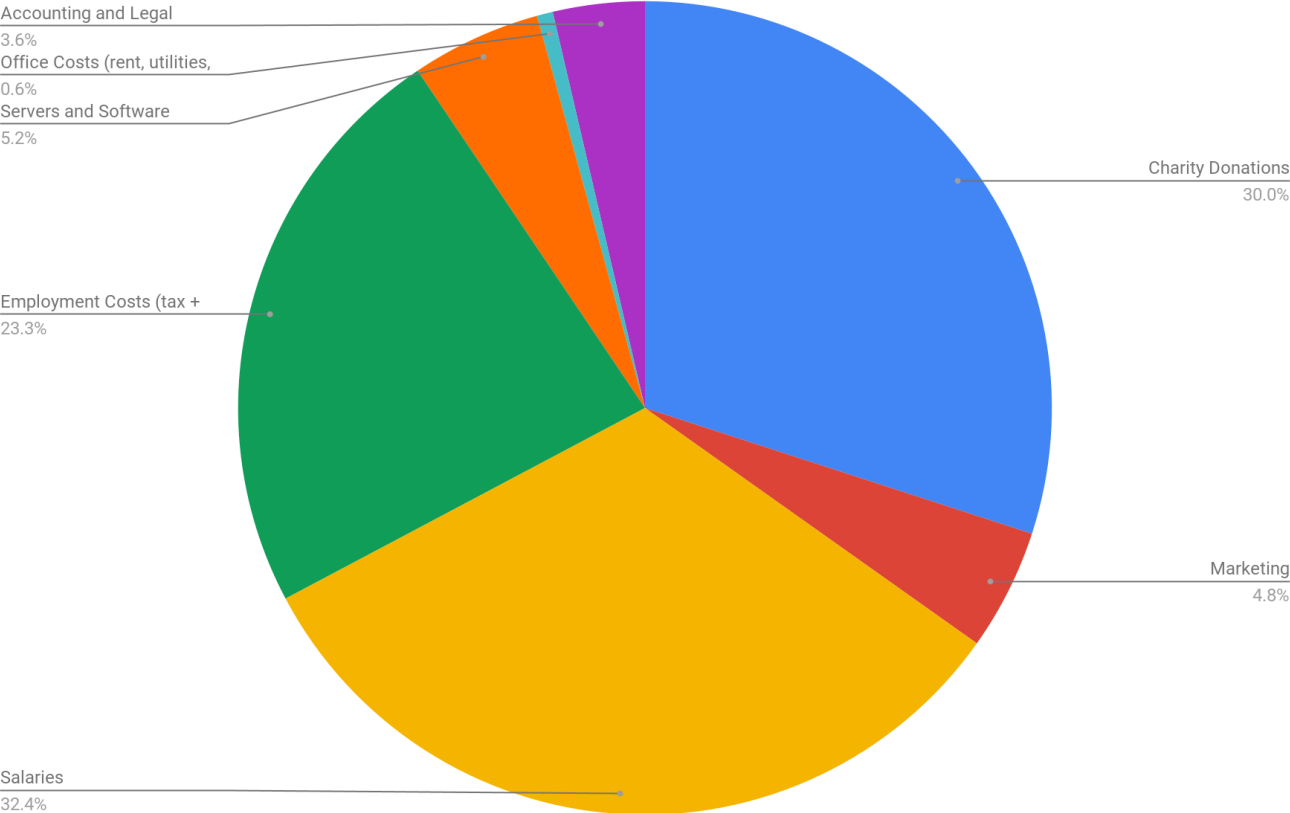


Total Q4 2021 Revenue: \$219,267.00

Q4 Summary Notes:

- Q4 was another great quarter for Tab for a Cause as we were able to raise over \$65,000 for non-profits!
- We also launched Tab for #TeamSeas which joined the internet-wide effort in removing 30 million pounds of plastic from our oceans
- Because advertising rates tend to be much higher in Q4, we did not spend much on marketing and instead relied on Tabbers to help us spread the word to their friends

Q4 2021 Total Budget Distribution:



Money raised for charity partners:

Partner Charities	Q4 2021 Revenue
#TeamSeas	\$2,876.58
United We Dream	\$6,695.14
The Bail Project	\$4,531.17
GiveDirectly	\$4,614.92
Water.org	\$7,002.81
Educate	\$2,404.20
Room to Read	\$2,038.33
Conservation International	\$8,102.00
Human Rights Watch	\$2,957.48
Save the Children	\$5,402.52
Action Against Hunger	\$6,659.58
The Foundation to Decrease Worldsuck	\$3,958.68
The Jackson Galaxy Project	\$8,536.69
Total	\$65,780.10

Breakdown definitions and notes:

Marketing: This represents all of our spending on advertising and marketing Tab for a Cause. We have found that most people are excited about Tab for a Cause when they hear about us, but very few people know that we exist. This budget helps us spread the word. We are extremely careful about spending efficiently and only spend when we believe we will return more than we spent. Examples of our advertising are sponsorships of Youtube and Twitch creators as well as Facebook and Reddit ads.

Salaries: Self-explanatory, but it takes significant time and expertise to run and improve Tab for a Cause. We certainly aren't perfect, but we love Tab for a Cause, believe it can be a force for positive change in the world, and work hard to make that happen :)

Employment Costs: Beyond salary, there are significant costs in paying and keeping employees healthy. This includes employment taxes, health insurance, and payroll costs.

Servers and Software: In addition to people, Tab for a Cause requires servers and various software to run. This budget keeps the site humming!

Office costs: The staff need a place to work, and tools to accomplish their jobs. This includes rent, utilities, software, insurance, and the odd paper clip or envelope.

Accounting and Legal: We employ professional help to make sure we are complying with regulations, properly filing taxes, and otherwise keeping everything tidy.

Reserves: Because we only know exactly how much revenue we made after the quarter is over, we make estimates of our budgets for things like marketing. Sometimes we end up spending a little less than we targeted, and we save that money to use in the future for any unanticipated costs. Other times, like during the Covid-19 pandemic, we end up short and need to draw from this reserve to keep things running. We currently have roughly \$50k in reserves.